



# Andrew Hargadon

Effective Innovation Management

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Director, Center for Entrepreneurship and Energy Efficiency Center University of California, Davis

## Biography

Andrew Hargadon is an Associate Professor of Technology Management at the Graduate School of Management and Director of the Center for Entrepreneurship and of the Energy Efficiency Center at University of California, Davis. Prior to his academic appointment, he worked as a product designer at IDEO and Apple Computer and taught in the Product Design program at Stanford University. He is author of *How Breakthroughs Happen* (HBS Press, 2003)

Professor Hargadon's research focuses on the effective management of innovation, and he has written extensively on knowledge and technology brokering, the role of learning and knowledge management in innovation, and the strategic role of design in managing technology transitions.

His research has been used to develop or guide new innovation programs in organizations as diverse as the Canadian Health Services, Silicon Valley start-ups, Hewlett-Packard, and the US Navy. He has published numerous articles and chapters in leading scholarly and applied publications including *Harvard Business Review*, *Administrative Science Quarterly*, *Organization Science*, *California Management Review*, and *Research in Organizational Behavior*. He serves on the editorial board of *Administrative Science Quarterly*, *Organization Science*, *Organization Studies*, and the *Academy of Management Review*. He teaches corporate executive programs and given lectures on the creativity, design, and the management of innovation.

Professor Hargadon received his Ph.D. from the Management Science and Engineering Department in Stanford University's School of Engineering, where he was named Boeing Fellow and Sloan Foundation Future Professor of Manufacturing. He received his B.S. and M.S. in Stanford University's Product Design Program in the Mechanical Engineering Department.

He is Principal of the Hargadon Group, through which he lectures and works with companies on the management of innovation, and serves on the advisory boards of several start-ups.